



ARIZONA STATE SENATE
Fifty-Second Legislature, Second Regular Session

FACT SHEET FOR S.B. 1485

payroll deductions; charitable contributions; prohibitions

Purpose

Prohibits state employee salary payroll deductions from charitable contributions if the organization performs nonfederally qualified abortions.

Background

In addition to deductions required by federal law, statute outlines the types of authorized payroll deductions for state officers and employees. Authorized deductions include: a) health benefits or insurance programs; b) automobile or homeowner's insurance premiums; c) state sponsored group benefits' premiums; d) chartered credit union obligations; e) dues to qualified, recognized associations that meet statute criteria and are mainly comprised of current or former state employees; f) federal savings bonds plans; g) recurrent fees payable to state agencies made under a collection plan as approved by the Arizona Department of Administration (ADOA); h) contributions to charitable organizations or to university fund-raising campaigns; i) authorized public transportation expenses; j) court ordered payments; and k) purchase of a computer system for personal use (A.R.S. § 38-612).

ADOA is required to track all personnel hours dedicated to deduction of dues and may maintain and establish these deductions with or without additional money or technology. ADOA may also charge a fee to recognized associations to establish automatic deduction of dues. The state, the Director of ADOA or any other appropriate state officer are exempt from any liability to employees who receive or state agencies that approve of deductions pursuant to this section (A.R.S. § 38-612).

Nonfederally qualified abortion means an abortion that does not meet the requirement for federal reimbursement under title XIX of the Social Security Act (A.R.S. § 35-196.05).

There is no anticipated fiscal impact to the state General Fund associated with this legislation.

Provisions

1. Excludes charitable organization donations for use of state employee payroll deductions if the organization:
 - a) performs nonfederally qualified abortions; or

FACT SHEET

S.B. 1485

Page 2

- b) maintains or operates a facility where non-federally qualified abortions are performed for the use of family planning.
- 2. Makes technical and conforming changes.
- 3. Becomes effective on the general effective date.

Prepared by Senate Research

2/8/2016

RH/SH/rf